



## Bachelor's Degree Faculty of Economics and Business

# Business Administration

## Syllabus

### Option: Group in English.

| TYPE OF SUBJECT | ECTS |
|-----------------|------|
| Core Studies    | 60   |
| Compulsory      | 138  |
| Elective        | 36 * |
| Bachelor Thesis | 6    |
| Total           | 240  |

\* Includes 12 ECTS for Internships.

| YEAR ONE                                       | ECTS |
|--|------|
| Business Law                                   | 6    |
| Business Mathematics I                         | 6    |
| Business Mathematics II                        | 6    |
| Business Statistics I                          | 6    |
| Economic History                               | 6    |
| Financial Accounting I                         | 6    |
| Introduction to Economics                      | 6    |
| Microeconomics                                 | 6    |
| Principles of Business Financial<br>Management | 6    |
| Principles of Business Management              | 6    |

| YEAR TWO                             | ECTS |
|--------------------------------------|------|
| Business Statistics II               | 6    |
| Commercial Law I                     | 3    |
| Economic Policy                      | 6    |
| Financial Accounting II              | 6    |
| Financial Mathematics                | 6    |
| Industrial and Business Sociology    | 3    |
| International Economics for Business | 6    |
| Macroeconomics                       | 6    |
| Management Accounting                | 6    |
| Organisation and Design              | 6    |
| Spanish Economy                      | 3    |
| Tax System I                         | 3    |

### YEAR THREE

| Analysis and Accounting Consolidation      | 6 |
|--|---|
| Asset Valuation and Investment<br>Analysis | 6 |
| Decision Analysis                          | 6 |
| Econometrics                               | 6 |
| Financing Decisions                        | 6 |
| Human Resources Management                 | 6 |
| Market Research                            | 6 |
| Principles of Marketing                    | 6 |
| Production Management                      | 6 |
| Tax System II                              | 6 |

| YEAR FOUR                                      | ECTS |
|--|------|
| Consumer Behaviour                             | 6    |
| Financial Analysis and Planning                | 6    |
| Strategic Management                           | 6    |
| Nine Electives or Six Electives and Internship | 36   |
| Bachelor Thesis                                | 6    |

| YEAR FOUR ELECTIVES   | ECTS  |
|---|-------|
| Business English  | 4     |
| Spanish Financial System  | 4     |
| External Internships  | 12    |
| Accounting Track  |       |
| Specific  |       |
| Audit of Financial Statements                                     | 4     |
| Company Accounting  | 4     |
| Computer Applications for Accounting                              | 4     |
| Information   |       |
| Consolidation of Financial Statements                             | 4     |
| Recommended   |       |
| Commercial Contracts  | 4     |
| Government, Corporate Social                                      | 4     |
| Responsibility and Sustainability                                 | 4     |
| Risk Analysis and Management<br>Tax Planning                      | 4     |
| Business Administration Track                                     | 4     |
|   |       |
| Specific  |       |
| Innovation and Technology Management                              | 4     |
| International Business Management                                 | 4     |
| Quality Management  | 4     |
| Start-up Companies<br>Recommended                                 | 4     |
|   | 4     |
| Applied Industrial Economics<br>Employment Contract               | 4     |
| Gender and Diversity in Organisations                             | 4     |
| Government, Corporate Social                                      |       |
| Responsibility and Sustainability                                 | 4     |
| Tax Planning  | 4     |
| Finance Track   |       |
| Specific  |       |
| Banking and Stock Exchange Operations                             | 4     |
| Economics and Bank Management                                     | 4     |
| Financial Economics of Self-                                      |       |
| employment and Participative                                      | 4     |
| Companies   |       |
| International and National Financial                              | 4     |
| Markets   |       |
| Recommended   |       |
| Applied Industrial Economics                                      | 4     |
| Corporate Governance, Social<br>Responsibility and Sustainability | 4     |
| Risk Analysis and Management                                      | 4     |
| Tax Planning  | 4     |
| Marketing Track   | · · · |
| Specific  |       |
| Commercial Distribution   | 4     |
| Integrated Marketing Communications                               | 4     |
| International Marketing   | 4     |
| Marketing Plan  | 4     |
| Recommended   |       |
| Business Analysis with Big Data                                   | 4     |
| Commercial Contracts  | 4     |
| Data Analysis   | 4     |
| Government, Corporate Social                                      | 4     |
| Responsibility and Sustainability                                 |       |
| Sociology of Organizations  | 4     |
| PARTICIPATION CREDITS   | ECTS  |
|   |       |
| Any course  | 6     |

## Knowledge acquired

- Administration and management of a business or any other type of organisation, with an understanding of its competitive and institutional position, while identifying its strengths and weaknesses.
- Integration in any functional area of a medium or large company or organisation, the ability to perform any management task assigned therein (production, marketing, human resources, finance, accounting...) and make and execute decisions.
- Preparation of diagnoses, with organisation improvement proposals, incentive plans and activities specific to human resources (job analysis and appraisal, hiring, compensation, career development, etc.).
- Marketing techniques and tools to meet consumer needs and/or wishes at all times.
- Investment analysis and planning, foreseeing expectations, interrelations and financing. Management and control of the company's financial plan.
- Economic-financial information (accounting statements) and its legislation.
- Relevant economic sources of information and contents. Preparation of data obtained.
- Assessment, based on relevant information records, of a company's situation and foreseeable development.
- Advice on specific business and market situations.
- General company or functional area management projects.
- National and international economic environment where the company operates.

# Professional opportunities

- Business Management and Leadership: Company manager or director, entrepreneur and/or creator of new companies, responsible for international business development.
- Finance and Accounting: Chief financial officer, financial analyst, auditor, investment manager, risk analyst.
- Marketing and Commercialization: Marketing and/or sales manager, market research specialist.
- Human Resources: Human resources director, specialist in recruitment, training and talent development.
- Production and Logistics: Chief operations officer, product development manager, logistics and/or supply chain manager, quality control manager, purchasing specialist.
- Consultancy and Advisory Services: Strategic consultant, process improvement consultant, advisor in the creation of business and startups.
- Public Sector: Public administration technician, manager and/or advisor in economic and business policy.
- Teaching and Research: Lecturer or researcher in economics and business topics.





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#### Grados UCM



### Bachelor's Degree in Business Administration

Field of Knowledge: Economic Sciences, Business Administration, Marketing, Commerce, Accounting, and Tourism

### Faculty of Economics and Business

Campus de Somosaguas economicasyempresariales.ucm.es For further information: www.ucm.es/estudios/grado-adeingles

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